

**Picolata Crossing Elementary  
School Advisory Council Meeting Minutes  
Picolata Crossing Elementary Media Center and TEAMS  
March 31, 2026  
3:30pm**

**Attendance:**

<i>SAC Member</i>	<i>Present</i>	<i>Absent</i>
Brian Morgan, Principal	<i>X</i>	
Jennifer Wolfe, SAC Chair, Instructional Staff	<i>X</i>	
Kerry Johnstone, Support Staff Representative	<i>X</i>	
Aria Norori, Parent	<i>X</i>	
Raphael Camilo, Parent	<i>X</i>	
Katie Pepper, Parent	<i>X</i>	
Melissa Gates, Instructional Staff	<i>X</i>	
Elizabeth Soto, Parent	<i>X</i>	
Paul Proios, Parent		<i>X</i>

**Quorum:**

A quorum was met.

**Non-Voting Guests in Attendance:**

- Elizabeth McCall, SAC Secretary
- Anthony Coleman
- Nicole Cubbedge
- Trish Fletcher
- Emily Harmsen
- Ewa Kolk
- Tiffany Blanton
- Olivia Ruberti
- Sarah Fisher
- Rachel Aspesi
- Kendall DeLane

**Called to Order:** 3:31 PM

**Welcome:** Jennifer Wolfe, SAC Chair, reminded everyone to sign the attendance sheet.

**Previous Meeting Minutes:**

Motion to approve the meeting minutes from February 23, 2026 without change, was made by Katie Pepper; Kerry Johnstone seconded the motion.

*Motion Passed by Voice*

**Principal's Report on SJCS D Budget:**

Mr. Morgan shared a PowerPoint presentation about the school budget. He explained that Dr. Asplen shared this information with the PCES staff on March 30<sup>th</sup>. He explained that the reason for the financial shortfall and the discrepancy between the number of enrolled students and the projected number of students.

He described many of the immediate measures being taken by the school district during the 2025-2026 school year, such as: reducing district department budgets by 4.5 million, cutting three major district positions, reducing district out of county travel, and removing 55 relocatables.

He shared the specific needs of the school district for 2026-2027, which included but were not limited to: nurses and administrators for the new schools opening, textbook adoption costs, marketing costs, and master's degree supplements.

He described many of the cost saving measures that will be occurring prior to the 2026-2027 school year, such as: continuing to remove relocatables and leases (98 more in the summer of 2026), cutting leases with Excelsior Building and DLP building, moving Gaines Alternative School to the Virtual School campus, changing SJTHS to become part of SAHS and FCTC building the Early Career Program at SAHS, in addition to cutting district office positions.

Some of the additional savings measures include, but are not limited to: restricting summer school to 3<sup>rd</sup> grade students and reducing it to 5 locations, job sharing, reducing the number of Technology Support Technicians, reviewing all Individual Educational Plans with needs for one-to-one student/teacher ratio, and providing two locations for students who have extended school year.

Additional information that was shared: SJVS will operate on a 12 month calendar, creating "St. Johns Compass" program to collect fees for classes and services utilized by students not enrolled in SJCD, and the new staffing class size will now be school-wide average class size because we are a "High Performing School District". This will likely impact our school's class size for the upcoming school year by increasing classes by approximately 2 students.

### **School Recognition Funds:**

The SRF Funds ballot from last year was shared. Clarification and discussion took place about how the funds were planned to be distributed last year.

Motion to use the same criteria for the School Recognition Funds as last year for the 2025-2026 school year was made by Rapheal Camilo; Kerry Johnstone seconded the motion.

*Motion Passed by Voice*

First Selection:

- Option 1: 90% to all full-time employees who worked at least 51% of the 2025-2026 school year and 10% to SAC. (Example: each full-time employee would receive \$1,071 and SAC would receive \$12,255)
- Option 2: 90% to all full-time teachers who worked at least 51% of the 2025-2026 school year. Non-Instructional employees receive 60% of the teacher allocation amount and 10% to SAC. (Example: each full-time teacher would receive \$1,234 each full-time non-instructional would receive \$739 and SAC would receive \$12,555)
- Option 3: 100% to all full-time employees (including instructional and non-instructional staff) who worked at least 51% of the 2025-2026 school year and 0% to SAC. (Example: each full-time employee would receive \$1,190)
- Option 4: 100% to all full-time teachers who worked at least 51% of the 2025-2026 school year. Full-time non-Instructional employees receive 60% of the teacher allocation amount and 0% to SAC. (Example: each full-time teacher would receive \$1,371 and each full-time non-instructional employee would receive \$821)

Second selection for standard bonuses for employees who would not qualify for the distribution of school recognition funds above and instead would receive a one-time standard bonus:

- Option 1: \$250 Standard bonus provided to PCES bus drivers, PCES part-time staff, PCES itinerant service providers (Psychologist, OT, Vision, DHH, etc) who have worked at least 51% of the school year. And a \$100 standard bonus provided to all new full-time and part-time staff members who worked less than 51% of the year during the 2025-2026 school year OR are new to PCES for the 2026-2027 school year.
- Option 2: \$250 Standard bonus provided to PCES bus drivers, PCES part-time staff, PCES itinerant service providers (Psychologist, OT, Vision, DHH, etc) who have worked at least 51% of the school year. And no standard bonus provided to all new full-time and part-time staff members who worked less than 51% of the year during the 2025-2026 school year OR are new to PCES for the 2026-2027 school year.
- Option 3: No additional standards bonus for any other employees.

### **SAC Survey:**

The SAC Survey closed on March 27, 2026.

### **PTA Update:**

It was shared that the McTeacher Nights and The Mother/Son Event were wonderful. The students who attended had fun. The Daddy Daughter dance will be on Saturday, April 18<sup>th</sup> and the tickets are on sale now until April 10<sup>th</sup>. The next PTA Meeting will take place on April 27<sup>th</sup>.

### **SAC Funds Request:**

There is a funds request in the amount of \$270 by Emily Harmsen for a substitute for four half days to attend the 2<sup>nd</sup> grade swim field study.

Motion to approve the funds request made by Emily Harmsen in the amount of \$270 to attend the 2<sup>nd</sup> grade swim field study was made by Elizabeth Soto; Raphael Camilio seconded the motion.

*Motion Passed by Voice*

### **Good of the Group:**

- There was a question about what the classrooms will look like with potentially more students. It was shared that the school will continue to mix and balance general education classes in the same way we did this year. The only exception is that a gifted student will be placed with a teacher certified in gifted education.
- It was asked if all of the discussed cost saving changes will remedy the financial shortfall. It was shared that there are many unknowns, as we are currently asking the state to hold us harmless because of the projected number of students.
- Nicole Cubbedge shared that we don't have the finalized budget yet and it is unknown if the state will provide the same amount of funding as last year.
- There was discussion about prioritizing the list of needs and the need for marketing to showcase SJCS.
- There was additional discussion about funding, vouchers and how they are being used, and as well as state mandates.

### **Motion to Adjourn:**

Elizabeth Soto made a motion to adjourn; Aria Norori seconded the motion.

*Motion Passed by Voice*

### **Meeting Adjourned:** 4:19pm

**Next Meeting:** April 28, 2026, in the Picolata Crossing Elementary School Media Center and available on TEAMS at 3:30pm

**Notes Taken By:** Elizabeth McCall